

May 13, 2021

On behalf of Branch 1779, I'd like to congratulate you on your conversion from City Carrier Assistant (CCA) to career status as a part-time flexible (PTF). Although many of you have worked as a CCA for well over two years, we want to welcome you to career status, and the start of several great career benefits. The benefit I'd like to tell you about is your eligibility to enroll in a Federal Employee Health Benefit Plan (FEHBP) health plan. With this conversion you will receive a packet of information concerning health benefit selections. This packet will include a brochure with a listing of available health benefit plans for you to choose from.

The many FEHBP plans include the NALC Health Benefit Plan (HBP). The NALC HBP is a wide-ranging first class health insurance plan, and is owned and operated by letter carriers. Because it is owned and operated by letter carriers, the plan gives specific consideration to health needs associated with the letter carrier profession, and allows premiums to be kept below our competitors for the same or in many cases better health care options. To examine the plan further visit <https://nalchbp.org>. We highly recommend enrolling in the NALC HBP, as it is the cheaper and more comprehensive plan, which has serviced thousands of letter carriers and their families since 1950. Put your faith in the NALC HBP who will put your health on the right track.

As a career employee the FEHBP premiums are split between you and the United States Postal Service. To view the specific percentages of the premium paid by both parties, we encourage you to visit Article 21 of the National Agreement. In the chance that you were enrolled in the USPS Non-Career Employee Health Plan as a CCA, when converted your enrollment is terminated on either the last day of the month that is 28 days subsequent your conversion, or if you choose to enroll in a FEHBP plan the date your new coverage takes effect; whichever is sooner.

Branch 1779 encourages those converted to enroll in the FEHBP and elect the NALC HBP as soon as possible to eliminate any potential gaps in coverage, or to speed up health benefits. If you do not enroll in the FEHBP within 60 days of conversion, you will be unable to enroll until open season, except if you have a qualifying life event, which can be found at [www.opm.gov/healthcare-insurance/life-events](http://www.opm.gov/healthcare-insurance/life-events).

If I can be of assistance with answering questions about the NALC HBP please feel free to contact me via the information below.

In unionism,

Barbara Meurer, NALC Health Benefit Representative  
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